

The Regular Meeting of the Board of Education of the School District of the City of Hamtramck, Wayne County, Michigan, was held on Thursday, April 25, 2024 at 6:00 p.m. at the Administration Building, 3201 Roosevelt St, Hamtramck, MI 48212

The meeting was called to order by President Aiyash at 6:02 p.m.

Present: Members Aiyash, Algahaim, Obaid, Hall
Absent: Members Watson, Farris and Hadwan

ACCEPTANCE OF AGENDA

It was moved by Member Algahaim and seconded by Member Hall that the Hamtramck Board of Education approves the agenda with any additions or deletions.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

***Consideration of Non-Renewal/Termination of Personnel
(Possible Closed Session if requested by Employee)***

It was moved by Member Obaid and seconded by Member Algahaim that the meeting go into Closed Session for the following purpose:

Consideration of Recommended Non-Renewal/Termination of Personnel

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

The meeting went into Closed Session at 6:02 p.m.

It was moved by Member Obaid and seconded by Member Hall that the meeting resume in Open Session.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

The meeting resumed in Open Session at 7:27 p.m.

EMPLOYEE TERMINATION HEARING

Employee #101638 proceeded with presenting his case against termination.

Acknowledgements

Retirement of Richard Wawrzynski – Building & Grounds Director, effective April 1, 2024

Retirement of Leann Horne – Teacher at HHS, effective April 19, 2024

Retirement of Doreen Lawson – Math Teacher at HHS, effective June 30, 2024

ACTION ITEMS

Termination of Employment

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby terminate the employment of Employee #101638 effective immediately.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Termination of Employment

It was moved by Member Algahaim and seconded by Member Obaid that the Board of Education does hereby terminate the employment of Employee #101897 effective immediately.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Non-Renewal of Employment

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby non-renew the employment contract of Employee #101913 effective June 30, 2024.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Approval of Position

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve the position of **Full Time Technology Administrative Assistant**, salary and benefits per the AFSCME Contract.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

Approval of Purchase

It was moved by Member Algahaim and seconded by Member Hall that the Board of Education does hereby approve the Installation of Fiber Optics at 9324 Conant Ave to make ready for occupation of building. Purchase from **Amcomm Telecommunications Inc.**, total price not to exceed \$110,612.41. Project funded through E-Rate.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

BOARD CALENDAR UPDATES

Wednesday, May 1, 2024 at 6:00 p.m. – Regular Meeting

Wednesday, June 12, 2024 at 6:00 p.m. – COW Meeting

Thursday, June 27, 2024 at 6:00 p.m. – Regular Meeting (Budget Hearing)

Wednesday, July 3, 2024 at 6:00 p.m. – Cancel Meeting

Wednesday, August 7, 2024 at 6:00 p.m. (Reschedule?)

CONSENT AGENDA

It was moved by Member Hall and seconded by Member Algahaim that the Board of Education approves the following items under the Consent Agenda:

- a. Approval of Minutes from:
 1. Regular Meeting Minutes of March 6, 2024
- b. Approval of Employment – Approval of employment for **Rhonda Evans-Brown**, Science Teacher at Holbrook Elementary School, Step 16 for a Bachelor’s Degree, effective upon completion of onboarding.
- c. Approval of Employment – Employment of **Alisha Carter**, Early Childhood Special Education Teacher, Step 8 for a Master’s Degree, effective upon completion of onboarding.
- d. Approval of Employment – Employment of **Sonia Bassin**, ASD Teacher at Dickinson East Elementary, Step 15 for an Ed Spec Degree, effective upon completion of onboarding.
- e. Approval of Employment – Employment of **Thomas Kupovits**, Art Teacher at Tau Beta School/Early Childhood Elementary, Step 10 for a Masters Degree, effective upon completion of onboarding.
- f. Approval of Employment – Employment of **Amin Alwageh**, Multi-Lingual Teacher at Dickinson East Elementary, Step 5 for a Masters Degree, effective upon completion of onboarding.
- g. Approval of Employment – Employment of **Stacy Rucinski**, Restorative Practices Site Coordinator at Horizon High School, Step 8 for a Master’s Degree, effective upon completion of onboarding.
- h. Approval of Employment – Employment of **Jennifer Johnson-Crudup**, Special Education Behavior Specialist, annual salary of \$95,000 per year, effective upon completion on onboarding.
- i. Approval of Employment – Employment of **Afaf Saleh**, Multi-Lingual Home-to-School Coordinating Specialist, annual salary of \$65,500 effective March 20, 2024.
- j. Approval of Employment – Employment of **Aisha Koli**, Library Aide at Tau Beta School, \$15.00 per hour, maximum of 27.5 hrs. per week, effective upon completion of onboarding.

- k. Approval of Employment – Employment of **Dominika Stypula-Nawrocki**, Aide for the Recreation Department, \$11.00 per hour, maximum of 35 hours per week, effective April 29, 2024.
- l. Approval of Employment – Employment of **Justin Alesna**, Lifeguard for the Recreation Department, \$12.50 per hour, maximum of 35 hours per week, effective April 29, 2024.
- m. Approval of Employment – Employment of **Mitu Akhter**, Multi-Lingual Paraprofessional at Horizon High School, \$17.00 per hour, max of 27.5 hrs per week, effective upon completion of onboarding.
- n. Approval of Employment – Employment of **Anud Alashmaly**, Special Education Paraprofessional at Holbrook Elementary School, \$20.50 per hour, maximum of 27.5 hrs per week, effective upon completion of onboarding
- o. Approval of Student Trip – Approval to take up to 90 Hamtramck High School Students to the **Rising Scholars Retreat** to be held on the campus of Michigan State University, May 17-19, 2024. Funded through the State of Michigan and Wayne RESA.

Ayes: Members Aiyash, Algahaim, Obaid, Hall

Nays: None

Absent: Members Watson, Farris and Hadwan

MOTION CARRIED

AUDIENCE PARTICIPATION

One individual spoke about the termination of Mr. Nagi

Member Hall left 8:01 p.m.

The meeting was adjourned at 8:03 p.m.

Respectfully submitted,

Daz'Shavon Hall, Secretary

Approved:

Jihan Aiyash, President